

ENVIRONMENTAL POLICY

Tomako is acutely aware of and accepts responsibility and accountability for the environmental impacts associated with the design, production and distribution of office furniture, including the environmental impacts of our staff, suppliers, contractors and customers, to the extent that Tomako can influence them.

Tomako will focus on the responsible management and continuous improvement of all aspects of our operations that may have a significant environmental impact, including energy consumption, materials selection and consumption, waste management and water consumption.

Fundamental to this process is the commitment by Tomako and our staff to:

- Prevention of pollution
- Manage and minimise energy consumption
- Manage and minimise materials consumption (including packaging), including at the design and planning stage
- Manage and minimise emissions
- Manage and minimise waste to landfill
- Manage and minimise water consumption
- Monitor and manage our legal obligations with respect to the environment
- Ensure senior management continually review our actions for relevance, progress, targets, performance and continuous improvement
- Ensure our staff, contractors, suppliers and customers are aware of our/their environmental obligations. For customers this is to be managed via Tomako's Product Stewardship Policy.

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